

# Frequently Asked Questions

## How are the mentorship pairs matched?

After the program application deadline, members of the Mentorship Committee review all student and professional applications. If there are more Mentee applicants than Mentor applications (or vice versa), the Committee will solicit additional applications to try and match all participants. If the numbers remain uneven, the Committee will consider the applications based on the order in which they were received.

The individual pairs are matched based on areas of interest within civil engineering, geographic location, and other commonalities (i.e. shared extracurricular hobbies). The Committee will do its best to match Mentees to Mentors in their area of interest, but the ultimate goal is to ensure everyone who wants to participate has a pair. Don't be afraid to network and learn something new from someone outside your normal area of expertise/interest!

## Who is on the Mentorship Committee?

The Mentorship Committee consists of volunteers from the ASCE Houston Branch.

## How many Mentees are assigned to each Mentor?

Each Mentor is assigned one Mentee.

## Can I select my Mentor/Mentee?

The Mentorship Committee will assign pairs for the purpose of this mentorship program, and you may not select your pair. We want all participants to network and meet new people within the civil engineering profession. We hope that you will actively participate with your assigned pair, but also encourage you to network with other professionals outside the program.

## What kind of time commitment is required from a Mentor or Mentee?

We recommend at minimum 2-4 hours per month.

## Who is responsible for scheduling Mentor/Mentee meetings?

The initial contact should be made by the Mentor, however, both individuals will be responsible for contacting one another after that point. This program is not meant for the Mentor to tell the Mentee what to do, nor for the Mentee to have to consistently contact the Mentor. A successful pairing will require communication from both individuals.

## How long does the Mentorship Program last?

The program will last for six months from October to April.

### **What types of events count towards the Mentorship Program?**

Please refer to the Structure section of this program guide. If you have an idea for a virtual meet-up or event that does not fall into any of the categories listed, contact the mentorship program committee for approval at [mentorship@ascehouston.org](mailto:mentorship@ascehouston.org)

### **What happens if the Mentor/Mentee relationship isn't going well?**

Please contact the Mentorship Committee at [mentorship@ascehouston.org](mailto:mentorship@ascehouston.org) immediately if you are having issues contacting or communicating with your pair. The Committee will help resolve any issues and assist with pair communication. If necessary, the committee will assign a new pairing to make sure all participants are getting the most out of the program.